



Head Office

General Motors—Holden's Limited, 241 Salmon Street, Port Melbourne, Australia

INCORPORATED IN VICTORIA

NOTICE TO AWARD FREE EMPLOYEES

(New South Wales, Victoria, Australian Capital Territory)
and to all employees who are covered by any State Award.

I refer to Mr. C.S. Chapman's letter of 21st October, 1986 and to the Company's News Release of that day. You will recall that it is proposed that as from 9th December, 1986, the business activities of General Motors-Holden's Limited will be transferred to two new companies.

The purpose of this letter is to advise you formally, that as from the close of business on 8th December, 1986, your employment with GMH will cease.

On behalf of HOLDEN'S MOTORS OVERSEAS CORPORATION
trading as HOLDEN'S MOTOR COMPANY

I am pleased to advise that, subject to the conditions mentioned below, you are offered continued employment by that Company from 9th December, 1986 on the following terms:

- o Your classification, duties, location and rate of pay will remain unchanged.
- o Your conditions of employment will remain unchanged.
- o Your service with GMH from your recognised commencement of service date with GMH to the 8th December will be regarded by the new Company as continuous for the purposes of all service-related benefits.
- o All accumulated entitlements to annual leave, sick leave, long service leave and any other service-related benefits as at 8th December, 1986 will be transferred to the new Company.
- o Existing arrangements for the taking of leave of any sort on or after 9th December will be honoured, and the usual arrangements for the taking of such leave after that time can continue to be made with appropriate Company officers.
- o If you are injured before 9th December in circumstances entitling you to be paid workers compensation or WorkCare payments, GMH will continue to make those payments for any incapacity suffered or expenses properly incurred after 9th December as a result of such injury.

The conditions applicable to this offer are:

1. That your employment with GMH is not terminated for some other reason on or before 8th December, 1986.
2. The Company is advised that technically, there may be an obligation to make pro-rata payment to you of any untaken annual leave as at 8th December. The offer of continuity of service for the purposes of annual leave and transfer of accrued annual leave entitlements is, therefore, conditional on your authorising payment to HOLDEN'S MOTOR COMPANY of any such pro-rata payment to which you may be entitled, and you are asked to sign the attached authority in order to preserve those entitlements.

If you do not sign the authority, the pro-rata payment will be made, and for the purposes of annual leave only, your future entitlements to annual leave will accrue as if you were a new employee with HOLDEN'S MOTOR COMPANY from 9th December, 1986.

3. If, on 9th December, 1986, you are absent from work in circumstances entitling you to payment of workers compensation or WorkCare payments for that day, your continued employment is subject to your returning to work or no longer being subject to the incapacity for which payments are being made. In such circumstances, this offer will remain open until such time, or until varied to offer alternative employment in some position to which you are suited, depending on the degree of any continuing incapacity.
4. You are requested to sign and return the attached acceptance to your supervisor within two (2) days. If for any reasons, such as an extended absence, you are unable to complete this form by that time, please contact your supervisor, as soon as possible, so that appropriate administrative arrangements can be made to ensure your continued employment.

Your co-operation is appreciated.

Yours faithfully,



att.

Personnel Relations
Manager, Fishermen's Bend.

November 26, 1986